

EXHIBIT 1



EEO Complaint of Discrimination in the Postal Service (See Instructions and Privacy Act Statement on Reverse)

1. Name J. C. Rodgers		2. SSN [REDACTED]	3. Case No. 4H-350-0093-055
4a. Mailing Address (Street or P.O. Box) 4331 Highway 141		4b. City, State, and Zip + 4 Elba, Alabama 36323	
5. Email Address RdgrsJC@cs.com		6. Home Phone (334) 897-5385	7. Work Phone (334) 308-9300
8. Position Title (USPS Employees Only) Custodian	9. Grade Level (USPS Employees Only) 3	10. Do You Have Veteran's Preference Eligibility <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
11. Installation Where You Believe Discrimination Occurred (Identify Installation, City, State, and Zip+4) Enterprise, Alabama Main Post Office		12. Name & Title of Person(s) Who Took the Action(s) You Alleged Was Discriminatory Debra Alum - OIC Postmaster AUG 1 2005	
13a. Name of Your Designated Representative Earl W. Dawson		13b. Title Union President	
13c. Mailing Address (Street or P.O. Box) 27 Woodland Ct.		13d. City, State, and ZIP + 4 Daleville, Alabama 36322	
13e. Email Address apwu332@graceba.net		13f. Home Phone (334) 598-8134	13g. Work Phone (334) 702-7369
* Providing this information will authorize the Postal Service to send important documents electronically.			
14. Type of Discrimination You Are Alleging <input checked="" type="checkbox"/> Race (Specify): Black <input type="checkbox"/> Color (Specify): <input type="checkbox"/> Religion (Specify): <input type="checkbox"/> National Origin (Specify): <input type="checkbox"/> Sex (Specify): <input checked="" type="checkbox"/> Age (40+) (Specify): 54 <input type="checkbox"/> Retaliation (Specify Prior EEO Activity): <input type="checkbox"/> Disability (Specify):			15. Date on Which Alleged Act(s) of Discrimination Took Place 03/18/2005

16. Explain the specific action(s) or situation(s) that resulted in you alleging that you believe you were discriminated against (treated differently than other employees or applicants) because of your race, color, religion, sex, age (40+), national origin, or disability. *Note that if your allegation is like or related to a previous complaint, that complaint may be amended. 29 C.F.R. § 1616.106(d)*

I was discriminated against based on my age and race when the postmaster wrote negative comments concerning my work performance, attendance, reliability etc and sent it to The Injury Compensation Specialist via email. I am also being retaliated against for filing this complaint. I have requested information and have been denied it. I am followed around by the Postmaster, where my co-worker Mark Nelson (white male) isn't. There was also a caricature from the postmaster's desk that was enlarged and placed on my work cart addressing "doing some actual work."

17. What Remedy Are You Seeking to Resolve this Complaint?

I am seeking compensatory damages for the insurmountable stress this illegal discrimination has place has placed me under

18. Did You Discuss Your Complaint with a Dispute Resolution Specialist or a REDRESS Mediator?

☒ Yes (Date you received the Notice of Final Interview): ☐ No

19a. Signature of Dispute Resolution Specialist

19b. Date

20. Signature of Complainant or Complainant's Attorney

21. Date of this Complaint